

Scope of Work

Behavioral Health Specialist

The Behavioral Health Specialist will be working within the Meadowlark Initiative to bring together clinical and community teams to provide the right care at the right time for patients and their families; improve maternal outcomes, reduce newborn drug exposure, neonatal abstinence syndrome, and perinatal complications; and keep families together and children out of foster care. The Meadowlark Initiative provides prenatal and postpartum care to implement a coordinated, team-based approach that improves outcomes for women with Substance Use Disorders and mental illness.

The Behavioral Health Specialist for the Meadowlark Initiative must be a licensed Behavioral Health Specialist (Licensed Clinical Social Worker, Licensed Addiction Counselor/Licensed Clinical Social Worker, and Licensed Clinical Professional Counselor). This person is an employee of the Blackfeet Tribal Health Department and will report directly to the Tribal Behavioral Health Administrator, but will physically be located and provide services at the IHS Blackfeet Community Hospital. As the Behavioral Health Specialist for the Meadowlark Initiative, this person will work with women accessing the Blackfeet IHS Women's Clinic and their family members to provide individual and group counseling. They work with patients to overcome emotional and psychological problems, as well as substance use, and family, parenting, and marital issues.

Job Duties:

- Supervise 1-2 staff members (Care Coordinator, Peer Support).
- Provide excellent representation of the Meadowlark Initiative to partners in the community and state level.
- Create and enforce program policy.
- Maintain MOU with IHS that allows integrated care and referral systems.
- Ensure accurate systems are in place to facilitate revenue generation as a result of billing for services rendered.
- Strategic Planning.
- Producing accurate and timely reporting of program status throughout its lifecycle.
- Assess patients for mental health and substance use disorders.
- Create and update service plans throughout the duration of therapy.
- Provide brief counseling intervention, longer-form outpatient therapy, or an appropriate referral to higher-level care.
- Coordinate and follow-up with psychiatrists, in-patients facilities and other forms of higher-level care providers.
- Coordinate and schedule patient appointments as necessary.
- Participate in providing warm hand offs with patients to all new staff.

- Work with and as the Care Coordinator and IHS Women's Clinic staff to follow high-risk patients throughout their pregnancies and postpartum care.
- Lead weekly staff meetings and client panel review meetings.
- Participants in all daily huddles and meetings with Tribal Behavioral Health staff and IHS partners.
- Able to make professional evaluations, decisions, and recommendation for treatment planning and implementation.
- Comfortable treating both routine and serious mental health illness.

Job Requirements:

- Must have a current license in Licensed Clinical Social Worker, Licensed Addiction Counselor/Licensed Clinical Social Worker, and Licensed Clinical Professional Counselor or be able to obtain within 6 months of hire date.
- Current practitioner's license through state's behavioral health board.
- 3 years of experience in counseling or mental health services.
- Excellent written and verbal communication skills.
- Strong computer literacy skills.