

JOB DESCRIPTION

Community Health Worker

Family Spirit addresses intergenerational behavioral health problems, applies local cultural assets, and overcomes deficits in the professional healthcare workforce in low-resource communities. It is the only evidence-based home-visiting program ever designed for, by, and with American Indian families. It is used in over 100 tribal communities across 16 states.

SCOPE

The Family Spirit Program is under the umbrella of the Blackfeet Tribal Health Systems Public Health, the Family Spirit Community Health Worker will work closely with and under the supervision of the Blackfeet Family Spirit Program Director/Supervisor. Community Health Worker is responsible to deliver the Family Spirit Model to the participants of the program through Home Visiting. Make referrals for services for child and parent, screenings, prenatal care, well child visits, immunizations, nutrition, housing, and social economic growth and assure Optimum Wellbeing of the child, whole person and family.

RESPONSIBILITIES

Serve as a Community Health Worker for the Blackfeet Family Spirit Program:

Complete Intake Interview with participant, create Client File and enter participant Information in Montana State database/ASQ database.

Visit young mothers and fathers in their homes and teach a comprehensive Parenting curriculum (Family Spirit Model).

Maintain Client File, document participants study activities, outgoing referrals/outcomes etc. Enter this information in the Montana State Database (Social Summary Form).

Maintain data forms and tracking logs for data entry and reporting purposes.

Maintain a monthly list of participants their contact information, provider information. Using lesson schedule, screening schedule, well child schedule create a home visit schedule for each participant.

Provide social support and advocacy, connect young mothers to other community Resources (Prenatal, WIC, Medicaid, SNAP, housing, childcare, transportation etc.), education, trainings and employment opportunities. Assist and Advocate for family when needed.

Ensure children receive recommended well-child visit and immunizations

Participate in case review meetings to review the participants needs and progress

Address parents high risk behaviors that compromise their capacity to care for their children, (Substance abuse, depression, legal, economic Issues), through a referral to the appropriate Agency

Promote parents' life skills across the lifespan

Promote optimal physical, cognitive, social/emotional development for children from 0 to 3 (ASQ database, Questionnaires, ASQ activities), enter results in Montana State database. Make referral to appropriate Agency if needed.

Participate in Family Spirit/Maternal Infant Early Childhood Home Visiting Webinars and Trainings as required

Be able to work in Program database, data entry, updates etc.

Travel to homes for home visits

Travel as required

Adhere to Tribal/Program Policy and Procedures

Assist with other organization activities as needed

All other duties assigned by the supervisor

Education and Experience

High School Diploma or GED

Minimum of one (1) year of work, school or volunteer experience beyond the high school required.

Complete the Family Spirit Model Certification for Health Educators

Skills

Strong organizational and data management skills and experience

Efficient and detailed orientated

Independent learner and worker

Flexible and Adaptable

Ability to effectively multi-task

Self-motivated and driven